MALAYSIAN INTEGRITY TEST (MIT)

Overview
- Vertical / Sector: All sectors
- Users: Polis Diraja Malaysia (PDRM), Malaysia Venture Capital Management Berhad (MAVCAP), Institut Integriti Malaysia (IIM).

Problem Statement
Integrity at workplace is becoming more important to employers and organisations, especially to uniformed body, law enforcement body like PDRM. Measuring the level of integrity is possible through psychometric assessment.

Description
MIT is a decision-making tool designed to determine the likelihood that an individual will act with integrity and the tendency to display behavioural challenges at work, based on psychometric assessment.

Solution Framework

Solution Description
Malaysian Integrity Test could be administered either by Paper Based Testing (PBT), or Computer Based Testing (CBT). MIMOS has also developed Mi-MPAS as the CBT delivery platform.

Features
- Measures aspects of personality and behaviour that underpin integrity
- Provides insights on integrity (report)
- Contains multiple occupational benchmark
- Applicable to different stages of the employee life cycle
- Available in English and Bahasa Malaysia

Benefits
- Enhance professionalism in the workplace
- Provide data for planning of human capital programs
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